

Hislop College, Nagpur

Specific Facilities Provided for Women

a. Safety and security:

The college is dedicated to provide a safe and secure environment for all the women staff and students. This objective of Women's' safety is fulfilled through the following:

Security Guards: The college is secured 24x7 by male and female security guards who are vigilant about all the activities happening on campus. These guards check the students' ID cards at the entrance gate. They are present to monitor student and staff movement at each and every floor of block of the college to ensure a safe and conducive environment to all.

CCTV Camera: The Campus Security is aided by strategic placement of 35 CCTV cameras across the campus. They are closely and continuously monitored in the office of Principal as well as the Registrar on TV screens and mobile phones.

Anti-Sexual Harassment Committee: As per the guidelines of UGC and the Supreme Court, an Anti-Sexual Harassment Committee has been established by the college to provide a healthy atmosphere to the staff and students of the college. The committee aims to ensure safe environment, prevent and eliminate harassment on campus.

Gender Champions: College believes in Gender Equity. Every year the student's executive body of WSDC is chosen by the committee members and the installed office bearers are designated as the 'Gender Champions' of the college. The vision is that the Gender Champions are envisaged as responsible leaders who facilitate an enabling environment within the college where all students irrespective of their gender are treated with dignity and respect. The Gender Champions help to strengthen the potential of the young people to advocate for gender equality and monitor progress towards gender justice.

b. Counseling:

Counselling is provided to the students through the mentoring cell for any type of academic or scholastic support. Various cells in the college take care of career counselling activities. The students are free to approach the Psychology Department of the college for psychological and emotional issues or concerns. The confidentiality of the student and the issue is maintained by the counselor.

c. Common Rooms:

A Girls Common Room is a place on campus which provides the girl students with a comfortable environment. It has attached washrooms, filtered drinking water cooler, Comfortable seating arrangements, Tables for doing their tasks or having lunch, dressing areas with mirrors, Sanitary napkin vending machine, sanitary napkin incinerator and lady security guards.

Other than the washrooms in the Girls common room, the college has 10 separate washrooms for girls across the campus.

d. Any other relevant information:

The institute promotes gender equity in admissions, recruitment, administrative functionality and academic activities.

The girl students are nominated as members of various committees at department, institute levels and the institute encourage their participation in co-curricular and extra-curricular activities.

Women faculty members are nominated, based on their ability, as heads of the departments and conveners of various committees.

Separate space is provided for girls in the central library to avoid inconvenience.

During orientation programs and other events, awareness is created on gender equity among the students.

Special Parking for Girls: The college provides separate parking space for vehicles of boys and girls. The girls parking specially has the parking manager assistance to help the girls park the vehicles.

Girls' Hostel 'Shekinah'- A home away from home: The college has a Girls hostel on campus, with an intake of 150 students. This benefits the students from outside the city to stay in a safe, secure and homely environment with all the facilities. The hostel has rooms with attached washrooms, bed, study table, chair and cupboards for each student. The hostel has a kitchen and dining area which serves a variety of healthy and delicious meal to the students. It also provides the facility of Wi-fi, library cum reading room, visitors room, infirmary, a beautiful garden, gymnasium, etc. The warden and the security guards ensure their safe stay on campus. The college has an MOU with Mure Memorial Hospital, which conducts health Checkups for the girl students. In case of any medical emergency the students are taken to the hospital as it is less than a kilometer away from campus.

NCC Girls wing: Separate NCC wing is created to encourage girl students and a women faculty member is nominated as in charge for the wing. Girls, as NCC cadets, are participating in various activities. The girl cadets are motivated, supported and guided by the college to participate in camps and training programmes. As an outcome, one of the students, Ms. Swati Warbhe got selected and enrolled in the Indian Army as GDW.

Activities conducted towards Gender Sensitization:

College through various cells and forums organizes activities to bring about a gender sensitivity amongst the stakeholders. Some of the Activities conducted towards Gender Sensitization are as follows:

Title of the programme	Date	Participants
Webinar on 'Power to Women'	26/08/2020	47
"Understanding Gender: Looking beyond He/She"	08/12/2020	105
"Unknot yourself before you tie the knot: Premarital Counseling and Women Empowerment"	08/03/2021	86
Departmental Interactive activity on Gender Sensitization 'Lister to Her'	13/05/2021	40
Session "Towards better Adolescent Reproductive Health"	8/02/2021	112

DEFICIATING PRINCIPAL MISLOP COLLEGE NAGPUR



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Geo Tagged Photographs of Facilities:

Security Room at entrance with CCTV Camera



CCTV camera



Girls Common Room



